

Position Title: **Middle School English Teacher**

Last Updated: March 2022

Reports To: Middle School Principal

Status: Full-Time, Permanent, Exempt

Schedule: Monday through Friday, Hours as required

Benefits: Full benefit eligibility

Growth & Evaluation: Fellowship Christian School believes that a growth mindset is imperative to the educational experience. To underscore that belief, we separate growth and evaluation in order to encourage authentic growth and provide accurate feedback on employment expectations. Our [Essential Expectations: Faculty](#) provide the foundational aspects we require to work at FCS. These [Characteristics of Professional Excellence](#) establish aspirational and attainable attributes that all employees should pursue in their professional growth while at Fellowship.

Summary Description: This faculty member will join a collaborative learning community, focused on the school's mission, partnering to inspire academic curiosity, impeccable character, and Christian leadership grounded in biblical truth.

In addition to Biblical integration, our English department seeks to educate students how to think critically and question appropriately through teaching reading, writing, and vocabulary.

In fulfilling our mission, Fellowship Christian School hires and retains passionate, talented, diverse educators to offer a rich and engaging curriculum, preparing our students to be lifelong learners and citizens well equipped to address local and global challenges.

Essential Functions:

- Integrating Biblical truth into all curriculum areas
- Instructing students in subject content along with designing engaging lessons and classroom activities
- Demonstrating the ability to successfully implement differentiated teaching strategies
- Investing in the lives of the students and building genuine, teacher-student relationships
- Attending and participating in faculty meetings and other assigned meetings and activities according to school policy
- Demonstrating accurate, up-to-date knowledge of content
- Managing the classroom environment in a way that optimizes the students' learning
- Maintaining regular, professional communication with students and parents regarding students' progress
- Working cooperatively with English teachers of different grades to ensure vertical alignment within the curricula
- Strong organizational skills
- Excellent verbal and written communication skills

- Job Requirements:
- Solid understanding of learning challenges as well as the ability to develop and employ strategies to help those students
  - Ability to use technology effectively
- Qualifications:
- Bachelor's degree (preference for master's degree) in English Education
  - Three to five years teaching experience in your field.
- Physical:
- Regularly required to listen, physically direct, and speak
  - Position requiring mobility, including bending, lifting (up to 25 lbs.), pushing, walking
  - Use of hands and fingers to manipulate office equipment, handle, or feel and reach with hands and arms
  - Specific vision abilities required including close vision, distant vision, color vision and depth perception
  - Must be capable of standing and/or sitting at a computer for extended periods of time, be capable of repetitive movements of wrists, hands and fingers
  - Must be capable of occasionally carrying and moving small objects

Limitations and Disclaimer:

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position. This job description reflects administration's assignment of essential functions; and nothing in this herein restricts administration's right to assign or reassign duties and responsibilities to this job at any time.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.