

Dear Fellowship Family,

A few moments ago, I concluded our State of the School. As part of the address, the Board of Directors and I recapped where we currently stand in year four of our five-year strategic plan. We also outlined our anticipated next steps in the master plan and announced the launch of our next strategic plan process. This initiative will commence in March, which will also begin the final year of our existing five-year plan.

Additionally, I shared that following a long season of prayer with my husband and the Board of Directors, I have decided it is time to plan my retirement as Fellowship Christian School's Head of School. Our mutual desire has always been to prepare well for the eventual succession of my leadership. As I pursue His next for me, I look forward to spending more time with my family while also continuing to serve the larger Christian school community by using my experience and education to invest in the next generation of leaders.

The next step of this journey is a 17 month process led by the Board of Directors and its Search Committee to identify and transition to the next leader. This will include a national search, engaging internal and external candidates. Following the selection of my successor, my last day as Head of School will be June 30, 2024, thus completing my 20th year at Fellowship.

I am grateful to the Board for their enduring support and steadfast commitment to our mission and vision. This transition is made in complete partnership with the Board and affirms what we believe is the faithful next step in following God's leading for my life and the school.

It has been an honor, blessing, and privilege to serve Fellowship for nearly 20 years, with 10 of those as Head of School. When I reflect on all that we have experienced and accomplished, I am amazed and humbled by the journey we walked together. With nothing but thanksgiving in my heart, I am grateful for God's faithfulness, your prayerful partnership, and your trust to steward your children's education.

Fellowship will always hold a very special place in my heart as you are more than just an incredible school community; I count you as family. I am thankful for our school's focus on a Christ-centered education that partners to inspire academic curiosity, impeccable character, and Christian leadership grounded in Biblical truth. I can think of no grander calling regarding what God desires to do in the lives of the students who call Fellowship home. It is with complete confidence that we take these next steps together, knowing God has brought us this far and will carry us forward into the future.

You may have questions, so <u>use this link</u> to access the FAQ covering many items that may be on your mind. Additionally, we will hold a <u>Virtual Town Hall</u> this Thursday, February 2, 2023, at 8:30 am. Brynn Stensrud (Board Chair), Don Rountree (Search Committee Chair and Former Board Member), and I look forward to answering your questions.

I covet your prayers as we embark on this new journey. I plan to finish the work before me and look forward to spending these next 17 months serving this remarkable community.

With gratitude,

Dr. Kathryn M. Teston

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