



**Position Title:** High School English Teacher  
**Last Updated:** December 2021  
**Reports to:** High School Principal  
**Status:** Full-Time Permanent Exempt  
**Schedule:** Ten month; Monday through Friday  
**Benefits:** Full benefit eligibility

## **WHO WE ARE**

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Fellowship Christian School is a Christ-centered, college preparatory, independent, non-denominational covenant school that serves students in grades Pre-K-12. Our mission is “partnering to inspire academic curiosity, impeccable character, and Christian leadership grounded in biblical truth.” Our vision is to graduate students who live with purpose and lead with intent for God’s glory alone ([FCS Portrait of a Graduate](#)). This includes the integration of a Biblical worldview into a curriculum where character, values, and essential life skills are emphasized and modeled by a professional and dedicated faculty. This Christian philosophy of education is at the core of all areas of study. A rigorous academic program is offered including strong co-curricular offerings with successful athletic and fine arts programs. As a Christ-centered school, students are taught how to integrate Biblical truth and learning into their daily lives to impact the culture for Christ.

## **GROWTH & EVALUATION**

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Fellowship Christian School believes that a growth mindset is imperative to the educational experience. To underscore that belief, we separate growth and evaluation in order to encourage authentic growth and provide accurate feedback on employment expectations. Our [Essential Expectations](#) provide the foundational aspects we require to work at FCS. These [Characteristics of Professional Excellence](#) establish aspirational and attainable attributes that all employees should pursue in their professional growth while at Fellowship.

## **POSITION OVERVIEW**

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This faculty member will join a collaborative learning community, focused on the school’s mission, partnering to inspire academic curiosity, impeccable character, and Christian leadership grounded in biblical truth.

In addition to Biblical integration, our English department seeks to educate students how to think critically and question appropriately through teaching reading, writing, and vocabulary.

In fulfilling our mission, Fellowship Christian School hires and retains passionate, talented, diverse educators to offer a rich and engaging curriculum, preparing our students to be lifelong learners and citizens well equipped to address local and global challenges.

## **ESSENTIAL FUNCTIONS**

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- Teaching & Learning
  - Integrating Biblical truth into all curriculum areas
  - Instructing students in subject content along with designing engaging lessons and classroom activities
  - Demonstrating the ability to successfully implement differentiated teaching strategies
  - Demonstrating accurate, up-to-date knowledge of content
  - Strong organizational skills
  - Excellent verbal and written communication skills
  - Solid understanding of learning challenges as well as the ability to develop and employ strategies to help those students
- Communication
  - Attending and participating in faculty meetings and other assigned meetings and activities according to school policy
  - Maintaining regular, professional communication with students and parents regarding students' progress
  - Working cooperatively with English teachers of different grades to ensure vertical alignment within the curricula
  - Ability to use technology effectively
- Classroom Management
  - Managing the classroom environment in a way that optimizes the students' learning
- Relationship
  - Investing in the lives of the students and building genuine, teacher-student relationships
  - In addition to experience and a strong educational background, successful candidates demonstrate a love of working with children, an engaging teaching style, the ability to interact well with parents and colleagues, and a willingness to create and promote an inclusive learning environment.

## **Qualifications**

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- Undergraduate degree in English Education or its equivalent
- Masters degree preferred
- Preferred 3 years teaching experience in your field

## **Duties and Responsibilities**

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- Teach five sections of Middle or High School English
- Co-teach a 2 week immersive Winterim class during the first two weeks in January

## **Equal Opportunity Statement**

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Fellowship Christian School does not discriminate on the basis of race, age, sex, color, or national/ethnic origin in its hiring practices, admissions policies, administration of its educational policies, scholarship programs, athletic programs, and other school-administered programs.